

Baltimore Administrative and Technical Center

6752 Baymeadow Drive
Glen Burnie, MD 21060



Cristal's Administrative and Technical Center is a 120,000 square foot world-class research and administrative facility in the Baltimore, Maryland, suburb of Glen Burnie. The facility provides research, development and technical services for the company, including titanium dioxide and specialty chemicals. The Baltimore facility houses approximately 220 scientists, engineers, technicians, support staff and managers and is home to our America's Commercial, Supply Chain, Finance, Human Resources and Communication departments. Technical Services laboratories at the facility support the company's commitment to coatings, plastics, paper and specialty customers.

The work accomplished at this site brings value to societies around the world through the research and development of new products and processes for the production of pigments, intermediate chemicals, and catalysts used in the paint, plastics, paper, automotive, chemicals and energy industries.

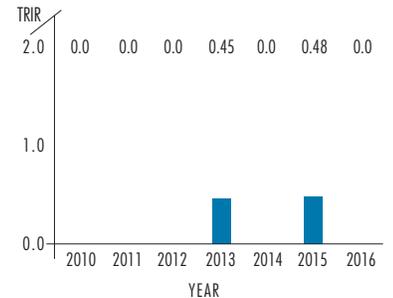
Performance Summary

The Administration and Technical Center's commitment to sustainable growth balances the company's responsibility to provide economic value for stakeholders, while respecting the social concerns of the community in which we operate while demonstrating care for the environment.

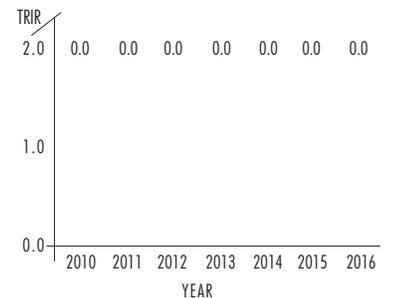
PROVIDING ECONOMIC VALUE

- Approximately 220 employees and contractors
- Annual payroll and benefits of approximately \$13.5 million

Employee—Total Recordable Incident Rate (TRIR)
Rate of injuries per 100 employees



Contractor—Total Recordable Incident Rate (TRIR)



The Research Center's safety performance continues to be best in class.

RESPECTING SOCIAL CONCERNS

We recognize that being a socially responsible member of the community requires actively working to support community needs.

- **Education** – Cristal awards two \$3,000 scholarships to graduating high school seniors intending to pursue careers in science through the Scholarships for Scholars program in Anne Arundel County, Maryland. The site supports science education through partnership activities with local high schools, colleges and universities whenever possible. Activities include career day participation and facility tours.
- **Community Outreach** – The Baltimore Site participates in Maryland Toys for Tots, The Cancer Foundation, Wounded Warriors and Sarah's House.
- **Volunteerism** – Employees are encouraged to volunteer their time to key community organizations. A sampling of organizations that employees support include: numerous youth athletic leagues; Boy and Girl Scouts of America; Special Olympics; Susan G. Komen Breast Cancer Foundation; Special Libraries Association; United Way and the University of Maryland.
- **Philanthropy** – Employees open their hearts and wallets to numerous charitable causes in the community. An annual United Way campaign contributes \$32,000 to the community. Other charitable organizations supported include the American Red Cross, American Cancer Society, American Diabetes Association, and many more.

CARING FOR THE ENVIRONMENT

The Administration and Technical Center's commitment to sustainable growth balances the company's responsibility to provide economic value while respecting the social concerns of the community in which we operate and demonstrating care for the environment.

- **Safety Performance** – The employees at the Administrative and Technical Center have gone 23 years and more than 3.5 million safe work hours without a lost time injury.
- **Prevention** – The site has a program in place to ensure the safe operation and maintenance of our processes so that accidental releases are prevented.

Cristal is one of the largest producers of titanium dioxide and a leading producer of titanium chemicals. Cristal is the world's leading supplier of ultrafine titanium dioxide products and titanium chemicals and is a fast-growing producer of mineral sands and titanium metal powder. Cristal operates eight manufacturing plants in seven countries on five continents and employs nearly 3,400 people worldwide.

Visit www.cristal.com for more information about the company and its products.

Cristal USA Inc.
6752 Baymeadow Drive
Glen Burnie, MD 21060
410.762.1000